

NED University of Engineering and Technology, Karachi.

Academic Freedom Policy

Purpose

To ensure the academic freedom pertains to communication and expression within the boundaries of ethics and indiscrimination.

Scope

The policy is implemented in the campuses and sub-campuses of the university and encourage that all the students, researcher, faculty and other academic fellows use the academic freedom in the activities of teaching/learning, research, assignments, examination and other assessment and communication tool within ethics, equality and principals of communication and expression defined in the rule of laws.

Statement

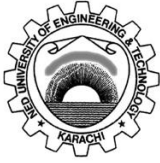
In compliance with the Chapter 1: Fundamental Rights of Constitution of Pakistan, NED University of Engineering and Technology affirms and ensure the academic freedom of the students, researchers and faculty of the university within the prescribed ethical, moral and legal rule of laws. NED University affirms and ensure the following statements;

- Use Academic Freedom consistent with a responsible search and use of knowledge and its communication.
- Academic freedom of expression does not extend to any unethical, immoral or illegal behavior.
- Academic freedom should not be used to suppress the exercise of academic freedom of other stakeholders of the university.
- Students, researchers, faculty and other stakeholders should uphold the good name of the University and exercise judgement in the best interests of the University
- Academic freedom must be use with the honesty and responsibility ensuring the equality and quality of academic output.

The Academic Freedom Policy is in line with the Quality Policy, Equality Policy, Woman Participation and Support Policy and the Environmental Policy of the university for fair usage of policy without any discrimination of any types described in the Equality Policy.

Commitment to Equality Policy

The university leadership aims and encourages the students, faculty, researchers and other academic stakeholders to assure the academic freedom in producing the academic output in the form of lectures, assignments, projects, research or any communication or expression of any form.



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Responsibilities

All stakeholders have a responsibility to assure the exercise the Academic Freedom Policy.

The University Leadership is responsible to encourage and enforce the implementation of Academic Freedom Policy at all levels of the processes within the university campus.

Director QEC is responsible for implementing this statement and related policies and procedures within the university. The Director QEC will also ensure that all staff receive the training regarding this policy.

Director Industrial Liaison is responsible for implementing this statement and related policies and procedures to all processes related to employer in campus activities. He/She is also responsible to communicate the policy and participate in implementation of the policy outside the university.

Chairpersons of the Departments have responsibility to encourage their faculty, students, researchers and other academic stakeholders in implementing this policy and make them aware about the commitments within the policy.

Complaints of Discrimination

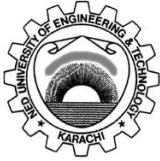
Students/Researchers: Report the complaint in hierarchy, if not responded within 10 days, first to Female Class Advisor, Chairperson of the department, Dean of the Faculty, Director QEC, Pro-Vice Chancellor, Vice Chancellor.

Faculty Members/Employee: Report the complaint in hierarchy, if not responded within 10 days, first to Chairperson of the department, Dean of the Faculty, Director QEC, Pro-Vice Chancellor, Vice Chancellor.

Assessing Effectiveness of Academic Freedom Policy

Effectiveness of this Policy will be essentially monitored to ensure that the policy is working effectively. NED University will monitor annually and publish details of:

- Statistics of stakeholder complaints regarding the restrictions or divergence.
- Diversity of Literature published within the university.



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Review

The policy will be reviewed annually during the preparation of effectiveness of policy.

If you have any questions regarding the content of this statement or would like any further information, please contact:

Director Quality Enhancement Cell (QEC),

NED University of Engineering and Technology,

University Road, Karachi 75270, Pakistan.

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