



NOTIFICATION

It is hereby notified that the University Syndicate vide its Resolution No. SYN-215.4(c) dated 30-12-2025 has approved changes/revision in “Regulations for Qualification of Research and Scholarly Performance.” Under Section 16(2)s of the University Act, 1977 (as amended). These revisions will be applicable w.e.f 30-12-2025 (i.e., from the date of Syndicate). The revisions in the financial reward will be applicable for the research and scholarly publications that are published on or after 30-12-2025 (i.e., from the date of Syndicate).

Complete revised Regulations for Qualification of Research and Scholarly Performance are reproduced as under:

1. TITLE AND SCOPE OF REGULATIONS

These Regulations may be called the NED University of Engineering & Technology Regulations for Qualification of Research and Scholarly Performance. These Regulations shall guide the evaluation and qualification of Research and Scholarly Performance under the following categories:

- 1.1** For Qualification of Research Papers towards New Faculty Appointments and/ or Partial fulfilment of Statutory requirements for the Post of Associate Professor(s) and Professor(s).
- 1.2** For Qualification of Research Papers towards Partial Fulfilment of PhD Degree Requirement of the University.
- 1.3** For Qualification of Research Publications towards over and above approved statutory requirements of Professor(s).
- 1.4** For Qualification of Research and Scholarly Works towards consideration of Financial Reward.
- 1.5** For Qualification of Research and Scholarly Works towards consideration of Research Excellence Award.

2. COMMENCEMENT

These regulations shall come into force with immediate effect.

3. ELIGIBILITY CONDITIONS FOR QUALIFICATION OF RESEARCH AND SCHOLARLY PUBLICATIONS

3.1 General Conditions

- 3.1.1** Research or scholarly publications, which include journal papers, conference papers, books, book chapters, and patents submitted for any category should fulfil following conditions:
 - 3.1.1.1** Only already-published research and scholarly publications or those with DOI issued or those that have been unconditionally accepted, excluding pre-prints, shall be considered for qualification.

- 3.1.1.2 Research or scholarly publications should be published in a language supported by Turnitin software.
- 3.1.1.3 Reproduced research and scholarly publications shall not be eligible for consideration for any of the requirements.
- 3.1.1.4 Research or scholarly publications should either fall under the relevant field of the faculty member or should entail visible evidence of significant contribution of the faculty member to the endeavour in terms of his/her field of expertise, or should have significant relevance and/or impact towards performance assessment and/or improvement of the key academic functions of a higher education institution.

Note (i) A particular category of research or scholarly publications may have more stringent requirements.

- 3.1.1.5 Research or scholarly publications should have a Turnitin Similarity Index less than 20%.

Note (i) The Turnitin Similarity Index taken would be for final ready - for publication submission (post-review proof) of the research or scholarly publication.

Note (ii) The maximum acceptable range of similarity index from an individual link is 5%. Moreover, there must not be a similarity of more than 3% in the abstract of research publication. Verbatim copy of text is also not acceptable.

Note (iii) Research papers published in journals listed in Journal Citation Report will be exempt from Turnitin Similarity check.

Note (iv) Patents already evaluated and approved by International or National Patenting Association will not go through Turnitin check.

- 3.1.1.6 Research or scholarly publications should carry the name of NED University of Engineering & Technology as author's association in the published version.

3.2 Qualification of Research Papers towards New Faculty Appointments and/ or Partial Fulfilment of Statutory Requirements for the Post of Associate Professor(s) and Professor(s)

Evaluation of research papers towards new faculty appointments and/ or partial fulfilment of statutory requirements for the post of Associate Professor(s) and Professor(s) shall only be carried out after submission of application to the University in response to announcement of regular vacancy(ies) or as and when prescribed by the University.

Research Papers fulfilling any one of the following conditions shall be qualified under this category:

- 3.2.1 Papers published in peer reviewed journals listed in Science Citation Index Expanded (SCIE), Social Sciences Citation Index (SSCI), Arts and Humanities Citation Index (AHCI), or Emerging Sources Citation Index (ESCI) categories of Journal Citation Report (JCR) of Clarivate Analytics for the year of publishing of paper.
- 3.2.2 Papers published in peer reviewed journals contained in the list of HEC approved journals in category "X" or above for the year of publishing of paper.
- 3.2.3 Papers published in peer reviewed journals contained in the list of HEC approved journals in category "Y" or above for the year of publishing of paper, for applicants of Social Science discipline only.

- 3.2.4 Papers published in archived HEC approved journals for the year of publication of paper in a category acceptable for appointments of faculty members under these regulations.
- Note (i) Research Papers published based on author's PhD work shall also be considered provided they fulfil any of the conditions 3.2.1, 3.2.2 or 3.2.3.
- Note (ii) For Research Papers having more than three (03) authors, the name of the applicant should appear either as first, second, third or corresponding author.
- Note (iii) Research Papers published in a journal at the time when journals' recognition/ categorization process of HEC did not exist, shall be evaluated through Peer Review.

3.3 Qualification of Research Papers towards Partial Fulfilment of PhD Degree Requirement of the University.

Research Papers shall be qualified as mentioned in PhD Regulations.

3.4 Qualification of Research and Scholarly Publications towards Over and Above Approved Statutory Requirements of Professor(s).

Research and scholarly publications qualified under this category shall include:

- 3.4.1 Papers published in peer reviewed journals listed in SCIE, SSCI, AHCI, or ESCI categories of JCR of Clarivate Analytics for the year of publishing of paper.
- 3.4.2 Research Papers published in peer-reviewed international conferences / workshops / symposiums / seminars / congresses / conventions of repute.
- 3.4.3 Technically peer-reviewed books authored/edited in the relevant area of expertise of the author and published by International Publisher of repute, as determined by the University.
- 3.4.4 Peer-reviewed books authored/edited in the relevant area of expertise of the author and published by National Publisher of repute, as determined by the University.
- 3.4.5 Peer-reviewed book chapters authored in the relevant area of expertise of the author and published by International Publisher of repute, as determined by the University, written during University service.
- 3.4.6 Patents already approved by International or National Patenting Association/Office and earning patent rights for the University.
- 3.4.7 The following grading procedure (point system) shall be used to evaluate research performance of a faculty over and above approved statutory requirements of Professor(s):
- (i) Three (03) points per paper published in the journals as per clause 3.4.1.
 - (ii) One (01) point per paper published in peer-reviewed international conferences qualified as per clause 3.4.2 to a maximum of five contributions.
 - (iii) Three (03) points per Book Authored and One and a half (1.5) points per Book Edited as per clause 3.4.3.
 - (iv) Two (02) points per Book Authored and One (01) point per Book Edited as per clause 3.4.4.
 - (v) One (01) point per Book Chapter as per clause 3.4.5.
 - (vi) Three (03) points per International Patent and One and a half (1.5) points per National Patent qualified as per clause 3.4.6.

Note (i) For Research Papers and Books having more than three (03) authors, the name of the applicant should appear either as first, second, third, or corresponding author where applicable.

3.5 Qualification of Research and Scholarly Publications towards consideration of Financial Reward.

3.5.1 Eligibility Criteria

In addition to the eligibility conditions mentioned in Para 3.1, applicant should also fulfil following requirements:

- (i) For research paper, the applicant should be the first author from NED University appearing in the descending order of the author list of the paper.
- (ii) The author affiliation with NED University must be mentioned in the publication.
- (iii) Applicant should be a faculty member in the University.
- (iv) Only published articles, with complete citation, will be considered for financial reward.

3.5.2 Financial Reward

- a) Financial Reward on Research and Scholarly Publications shall be as follows.

Applicants will be required to submit their applications for Financial Reward within three months of publication of the paper. The category of the journal will be determined as per the current information available on Clarivate Analytics.

- (i) Financial reward* will be as follows for publications in various JIF (Journal Impact Factor) quartiles in JCR (SCIE, SSCI, AHCI, ESCI only) journals for the year of publishing of paper:
 - (a) Rs. 250,000 in Q1
 - (b) Rs. 150,000 in Q2
 - (c) Rs. 75,000 in Q3
 - (d) Rs. 50,000 in Q4

* Not applicable to articles for which APC charges are paid by NED University primary or research funds.

- (ii) Onetime reward of Rs. 100,000/- for author of a book which is published by an international publisher of repute, as determined by the University.
 - (iii) Onetime reward of Rs. 25,000/- for book chapter (to maximum of three such contributions during the entire service at NED University), as first author from NED University.
 - (iv) Onetime reward of Rs. 25,000/- for each patent as per clause 3.4.6.
- b) All rewards mentioned above shall be equally distributed among all the authors serving at NED University fulfilling the Eligibility Criteria as mentioned in 3.5.1.

- c) In case the publication includes author(s) or co-author(s) from outside NED University, the total financial reward shall be equally distributed only among the NED University faculty members who were serving at the time of publication, provided that significant contribution is determined by Deans' Committee.

3.5.3 **Best Researcher Award**

A Certificate of Appreciation shall be awarded to regular faculty members of NED University publishing at least three research papers in one calendar year in journals listed in JCR, provided that faculty member must be among the first three authors in the list of authors of each of the published papers.

4. FOR QUALIFICATION OF RESEARCH AND SCHOLARLY WORKS TOWARDS CONSIDERATION OF RESEARCH EXCELLENCE AWARD

4.1 Eligibility Criteria

Applicant fulfilling following conditions shall be eligible for Research Excellence Award which will be in the form of a Certificate, along with shield and financial reward equivalent to ten (10) basic salaries.

- (i) Applicant must be a full time Faculty Member of the University with at least 20 years of service in BPS-17/equivalent or above and holding Doctorate Degree.
- (ii) Applicant should have earned at least 80 points for applicable Research and Scholarly Work Over and Above Approved Statutory Requirements for the post of Professor as qualified under Paras 4.1 (iii) and 4.1 (iv).
- (iii) Applicable Research and Scholarly Work Categories and minimum / maximum points allocated to each of the Categories towards consideration of Research Excellence Award include:
 - (a) Research and Scholarly Publications [min 20 points – applicable sub-categories as per clause 4.1(iv) (a)]
 - (b) Research Supervision [min 10 points – applicable sub-categories as per clause 4.1(iv) (b)]
 - (c) Research Grants [min 10 points – applicable sub-categories as per clause 4.1(iv) (c)]
 - (d) Outreach [max 5 points – applicable sub-categories as per clause 4.1(iv)(d)]
 - (e) Service [max 5 points – applicable sub-categories as per clause 4.1(iv) (e)]
- (iv) Applicable sub-categories and grading procedure for calculation of points are as follows:

- (a) All Research and Scholarly Publications as provided by subsection 3.4 and its clauses 3.4.1 – 3.4.6 with points as per the grading procedure provided under clause 3.4.7.

Note (i) For Research Papers and Books having more than three (03) authors, the name of the applicant should appear either as first, second, third, or corresponding author where applicable.

- (b) All PhD and Masters theses / dissertations supervised / co-supervised and awarded during University service, with Two (02) points for each Masters thesis / dissertation supervised; Three (03) points for each PhD thesis supervised; One (01) point for each Masters thesis / dissertation co-supervised; and two (02) points for a PhD thesis co-supervised.
- (c) All Research Grants/ Projects as PI or Co-PI where funding is received from sources other than the University, with Two (02) points for each Research Grant/ Project with Funding Amount less than US\$100,000 and Three (03) points for each Research Grant/ Project with Funding Amount greater than US\$100,000, with research work being undertaken at the University and during University Service.
- (d) Research Outreach via Organizing Conferences, with Two (02) points for each international conference organized and One and a half (1.5) points for each national conference organized, as the Conference Chair/ Programme Chair/ Technical Chair/ Conference Secretary/ Advisory Committee Chair/ Lead Coordinator, with conferences organized by or in collaboration with the University and during University Service.
- (e) Service rendered as Key Resource Person, during University Service and in conjunction with the University, for following:
 - (i) Research Dissemination to general public via organizing Symposiums/ Seminars/ Workshops/ Focus Group Discussions, with one (01) point for conducting each such event, with a minimum attendance of 20 participants from outside the University (current undergraduate and postgraduate students will not be considered as participants outside the University).
 - (ii) Service in international technical committees, with one (01) point for each such involvement.
 - (iii) Membership of editorial boards of International Journals of Repute, with two (02) points for each such involvement.
 - (iv) Memberships in Task Forces and Think Tanks related to area of expertise, with one (01) point for each such involvement.

(v) Visible Contribution in development of policy and legislation, with one (01) point for each such contribution.

(vi) Visible Contribution of research activity to community service, with one (01) point for each such contribution.

4.2 Procedure for Application and Grant of Award

- (i) Any member of ASRB may propose the name of such Faculty Member who in his/her opinion deserves the award. The proposal must be submitted in writing to the Secretary ASRB.
- (ii) Secretary ASRB, after taking consent of the nominated faculty shall report to ASRB.
- (iii) ASRB may validate the claim and make recommendations accordingly for approval to the Syndicate.



REGISTRAR

To,
Secretary, ASRB

Copy to:

- 1- All Deans
- 2- All Chairpersons of Teaching Departments
- 3- Controller of Examinations
- 4- Director Finance
- 5- Director, I.T. Department
- 6- Additional Registrar (T)
- 7- Assistant Registrar (Academic)
- 8- I.T. Manager, Registrar Office

Copy for information to:

- 1- PS to the Vice Chancellor
- 2- PA to Pro-Vice Chancellor
- 3- Director QEC