



Job Title:

Automation Test Analyst

Key Responsibilities and Activities:

- Writing automation test scripts from scratch.
- Design, build and maintain a robust automation framework.
- Maintain software quality and standards compliance.
- Select or Identify Areas/Test cases for Automation.
- Design & Implement Test Automation Strategy for Desktop Web, Responsive applications and Native Apps.
- Create and enhance test scripts using Element locators, WebDriver methods, Java programming concepts and TestNG Annotations.
- Cross Browser Testing and executing test cases against various browsers like Mozilla Firefox, Google Chrome, IE and Safari etc.
- Demonstrate skills in multiple Test Automation toolsets, including Postman, Visual Studio code, Selenium, Browserstack, Jenkins and Appium.
- Change between a range of coding languages and syntaxes (C#, React, JS, SQL, HTML, CSS).
- Demonstrate awareness of the importance of test process collateral (scripts and other deliverables) and the requirements for governance in testing.
- Effectively assess and analyse the business requirements to identify test scenarios / requirements to devise a test plan/strategy.
- Write automated test cases to a high standard and obtain reviews, ensuring traceability to the business and technology requirements.
- Implementing continuous testing in the SDLC.

Key Competencies

- Strong experience with managing, capturing and recording defects, defect investigation, defect replication and isolation and the importance of reliable means of defect reproduction.

- Demonstrated experience working within a test-driven development environment.
- Sound experience designing, developing, and updating automated test cases.
- A strong grasp of the test phases and lifecycles within the development lifecycle.
- Regular use of a defect and test management system such as TFS / DevOps.
- Good comprehension and enthusiasm for continuous improvement of automated testing process.
- Experience in Web API Testing using Postman.
- A full understanding of API test methodologies, test types and processes.
- Highly developed influencing and relationship building skills, alongside an enthusiasm for collaboration and continuous improvement.
- 2-3 years of experience required.

What's in it for you:

- You'll work with a friendly, supportive team in an interesting, diverse business where there are so many opportunities to grow and develop.
- We offer an attractive salary package plus additional employee perks.

- Continual investment in your development.
- Genuine flexibility to work from our offices, as well as from home, to suit your preferences and lifestyle.

To apply, please share your CVs at hr@talentmine.com.au with the subject line **Automation Test Analyst**. The candidate can work from any of our offices in Pakistan (Karachi, Lahore, or Islamabad) and will be working for an international technology firm. More details will be revealed to shortlisted candidates.

