Job Posting

Position: Dynamics AX Software Engineer	Location:	Karachi, Pakistan
Department: PEG	City Residency required:	Yes
Reports to: Development Manager	Open Date:	1-Feb-21
Number of Openings: Various	Close Date:	Until filled

Position Summary:

The Dynamics AX Technical Consultant works as a core member of the software staff to create software in accordance with the capabilities of the platform and the requirements of the project. Takes initiative and is accountable for the timely completion and high quality of all tasks assigned to them. The Dynamics AX Technical Consultant will satisfy the consulting and software development needs of the organization and responsible for designing and developing sophisticated solutions that are scalable and reliable.

Qualifications and Skills Required:

- University degree in BS (CS) / BS (CE) from a recognized Institute.
- 2 - 3 years' experience in Dynamics AX development.
- Takes initiative without being asked. Plans efficiently while avoiding analysis paralysis. Knows how to take smart risks.
- Works more effectively in situations involving uncertainty or lack of information. Effectively handles multiple projects or tasks at the same time.
- Handles unexpected events calmly. Successfully copes with the unintended consequences.
- Works hard and does what it takes to get results and meets deadlines. Take accountability. Delivers on expected tasks without requiring follow-up.
- Excellent design and analysis skills, passion for quality and attention to details.
- Prior experience designing and building application and object oriented solutions.
- Excellent oral and written communication skills.

Position Expertise:

- Software Development Life Cycle (SDLC)
- Requirements Analysis
- Unified Modeling Language (UML)
- Object Oriented Programming (OOP)
- Relational Database Management Systems (RDBMS)
- Information Systems
- Dynamics Sure Step methodology

Essential Job Functions:

- Responsible for developing new customization in accordance with functional design document.
- Responsible for all agreed features are developed and tested in accordance with best practices and functional specifications defined by product lines, and delivered at within the agreed timeframe.
- Know, validate and maintain a list of all dependencies for the feature. Track, validate and communicate dependency changes both internally and externally.
- Create development estimates and delivery schedule, have them reviewed and approved by the lead.
- Responsible to follow the instructions in the latest design document template when documenting the design. Make sure the feature design is in compliance with Microsoft standards and best practices.

Provide necessary details in the design document (like UML, ER, Sequence diagram etc) to support the design approach.

- Responsible for doing the impact analysis understanding how the proposed design impacts the existing AX functionality whether in the same feature area or overall product.
- Write, maintain and update development documentation to assure that it matches the current state of codes and feature.
- Design for quality.
- Code for quality. Follow AX coding best practices, coding and design patterns wherever required.
- Ensure 100% specification coverage while coding the solution.
- Address bugs in a timely and prioritized manner.
- During stabilization phase, be proactive in triaging a bug when a bug pops up. Do not wait for the feature team meeting to discuss the bug rather do it via email.
- During design and coding phases, responsible to involve reviewers other than feature area to get consensus on proposed approach, if the design and coding impacts other AX areas.
- Demonstrate strong communication skills ensuring that verbal and written responses are relevant, complete and easily understood when communicating with internal and external team members.
- Take part in the coaching of less experienced employees.
- Supervision/guidance of other employees.

This job description is not intended to be all-inclusive. Employee may perform other related duties as assigned to meet the ongoing needs of the organization.

How to Apply:
As a part of our "choose your workmate program", if you know someone who may be interested in this position, please submit a resume to **faima.noor@mazikglobal.com**.