



Manager Electrical-Salfi Textile Mill [Landhi]

Required Qualification:

B.E./M.E. (*Electrical Engineering*) from a recognized university; Fellow or Chartered Member of an Engineering Professional Body;

Required Experience:

Minimum 10 Years of extensive experience of managing maintenance and engineering functions of a manufacturing facility;

Vast exposure of maintaining and managing electrical distribution system & Electronics Devices;

Required Skill Set:

Diverse of managing Electrical Engineering, multiple shift production environment (*ranging from semi-manual to fully automated processes*);

Demonstrated experience of leading an Electrical engineering function with a proven track record in developing effective engineering strategies and policies, process improvement, cost reduction, capital budgeting, equipment justification and problem solving;

Working knowledge/experience with Spinning manufacturing/production equipment; Ability to add value, reduce costs and make business improvements;

Strong English Communication Skills (*written & spoken*);

Must have a strong Analytical, Decision Making, Leadership and Team Building Skills with Strategic Vision;

Strong Interpersonal Skills and presentation Skills;

Must be an effective Team Player and a deadline and result oriented individual with ability to plan and deliver against project deadlines;

Must be a Technical Mindset which is commercially and financially astute with experience of managing budgets

Strong and confident negotiator with the ability to negotiate and influence at all levels

Must have grip over MS Office and Internet; Awareness to ERP would a plus;

Preferred Gender:

Preferably Male

Job Objective

This position will be responsible for all Electrical/Electronic Engineering Functions across the business (*manufacturing / production, maintenance, quality management, engineering, projects and operational excellence*) by utilizing all technical resources to continuously assess, analyze, maintain and improve manufacturing facilities and processes to effectively meet and exceed customer's expectations, maximize operational effectiveness and achieve business objectives.

Main Responsibilities

Strategic Management:

- Studying and analyzing the current schedules and processes with the objective to improve by initiating, developing and implementing creative and innovative engineering vision, strategies, policies, processes and procedures to aid and improve business performance, to meet business objectives and operational needs in terms of cost, quality and delivery targets and to enable the company to function and compete effectively in the market; also
- Evaluating the challenges faced by the business and taking actions to mitigate risks and develop opportunities;
- Leading the preparation of an agreement on technical and contractual documentations;

Technical Management (*Maintenance Electrical/Electronics*):

- Ensuring proper and efficient set up and operation of all equipment and facility systems and taking overall responsibility and ownership for all areas of Engineering Function (*manufacturing /production, maintenance, quality management, electrical / electronic engineering, projects and operational excellence*) by supervising and ensuring the performance of respective Teams as per their Position Profiles and Annual Objectives to achieve standard output and desired results across the business;
- Ensuring regular periodic reporting on Electrical activities to the Senior Management on Daily / Weekly & Monthly basis;
- Establishing quality and reliability standards by studying industry benchmarks and the requirements of research/design and development, and define the metrics required to assess performance against standards required;
- Ensuring that Environmental, Health and Safety, Engineering and Quality standards and procedures are adhered to;

Projects:

- Working closely with the leadership to develop plans and prioritize projects and processes to ensure that multi-disciplinary resources are well aligned to maximize delivery of projects;

- Supporting project management to cross functional activities i.e. required for project execution and assisting projects with value engineering.
- Forecasting and preparing Mills Electrical Budget and all Capital Expenditure proposals. Managing the budget from identification to the completion of projects. Also, ensuring compliance with legal requirements;

Technical Procurement:

- The incumbent would be responsible for analyzing gaps, suggesting/developing, testing, and modifying solutions to the technical problems (*including selection, procurement, delivery, erection and smooth operation of equipment / machineries etc.*) ensuring the achievement of desired results;
- Recommending solutions without compromising quality or service while optimizing cost, contributing to new business initiatives/projects, and reviewing and communicating the impact on engineering activities;

Kindly share CV's at **careers@tatapakistan.com**