



About CarFirst: CarFirst is transforming the way cars are traded in Pakistan with a network across the country and aspirations to expand geographic footprint locally and internationally. CarFirst is a very well-funded organization. We are in operation since 2016 and have been able to raise two of the largest VC investment rounds from some of the most prestigious investors from across the world.

Duties and Responsibilities:

- Work on end to end recruitment for all open roles within the company.
- Collaborate with teams to understand the hiring needs for each team and to develop a talent pipeline for the future.
- Build connections with active and passive candidates and understand the hiring landscape of the region.
- Create, manage and experiment with new recruitment strategies to attract and retain the top talent of Pakistan.
- Create excellent candidate experience to ensure the right talent is attracted and retained.
- Develop and execute a plan for conducting employer branding activities within all regions

What are we looking for:

- Educational Requirement: Bachelors/Masters preferably in HR
- 3 - 5 years of experience in talent management
- Experience in leading a team or people management would be preferred
- Having high sense of responsibility and loves to take full ownership of projects
- Someone having great communication skills and a can do attitude
- Someone passionate about creating a mark in an extremely fast paced environment

What do we offer:

- A unique experience in an entrepreneurial, yet structured environment.
- The opportunity to become part of a highly professional and dynamic team working on the best practices from around the world.
- An unparalleled personal and professional growth as our longer-term objective is to train the next generation of leaders for our future internet ventures.
- Local and international exposure with our partner ventures and global offices.

Location: Karachi/Lahore/Islamabad

Interested candidates can apply on <https://careers.carfirst.com/job/talent-acquisition-lead>.