



OPPORTUNITIES TO CREATE A BETTER WORLD

Let's do this together?
#UniquelyUnilever



DIL
NED University



Would you like to work in a place where you can bring your purpose to life through the work that you do? You can create a better business and better world by working on brands that are loved and improve the lives of millions while you learn from brilliant business leaders!

Here is what we have for potential U!

Position Title	Safety Manager
Grade	WL2
Location	Rahim Yar Khan (RYK Factory)/ Lahore (Ice Cream Factory)
No. of Positions	2
Role Type	Permanent

Job Purpose:

- The site SHE Manager has overall responsibility for managing Safety, Health & Environment improvement activities to achieve excellence at the site level. S/he works with site Supply Chain teams to develop the local SHE Strategy and improvement plans in order to achieve sustainable SHE excellence by reducing injuries, illnesses and environmental impact as measured in the core KPIs. Where geographical proximity, size and complexity permit, this role may cover more than one site

Job Responsibilities

- Deploy the global/cluster SHE strategy, policy and standards in the site to achieve excellent sustainable results
- Manage the SHE teams responsible to deliver Occupational Health, Safety and Environment results
- Drive safety and environment risk assessment and develop/implement appropriate controls
- Reduce the site's environmental impact in the areas of COD, hazardous & non-hazardous waste, SOx & CO2 emissions and water & energy consumption
- Lead the SHE Pillar in accordance with ManEx
- Develop a thorough understanding of the Unilever BBS Program and support deployment in the site
- Develop a thorough understanding of the Unilever PSM Program (if applicable to the site PS risks) and support deployment in the site and support the application of Unilever guidelines and procedures for Process Safety assessment (SIMAS)

- Influence senior management and drive safety and environmental leadership through line management
- Monitor site legal compliance and ensure the site meets all local/national regulatory requirements and Unilever standards, provide advice on national SHE legislation requirements & implement relevant procedures and policies
- Work closely with Occupational Health personnel to identify and mitigate risks which may lead to occupational ill health
- Assist the site leader to develop and lead the internal crisis committees and safety committee; support the site leader in leading serious incident investigation and analysis
- Advise line management in all accident/incident investigations
- Conduct trend analysis from incidents, near misses, safe behaviour observations and deep compliance audits
- Develop and deploy internal SHE auditing and inspection systems , participate in audits of other Unilever organizations as required
- Determine training needs and assist in delivery of training programs

Education & Work Experience:

- University degree in Science or Engineering with 7+ years of experience
 - Qualifications required by local regulatory authorities
 - Advanced degree in Occupational Health & Safety and Environmental Sustainability, preferred
 - Experience in Supply Chain operations
 - Manufacturing and/or Engineering experience
 - Proven track record of analytical thinking and project management
- Job Specific Skills:**
- Excellent Communication skills (Written & Verbal)
 - Project Management tools usage
 - Conflict Resolution
 - Communication Skills
 - Negotiation Skills
 - Ability to work together with cross functional teams
 - Good Analytical and decision making skills

Diversity is one of our most relevant pillars in people management & our objective is to develop an internal environment open to the multiplicity of world views, operating styles, and to face with greater propriety the current and future challenges of the company.

To apply please email to recruitment.pk@unilever.com along with Position title in email subject

