08-08-2025

JOIN OUR TEAM

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for highly motivated, confident and career-oriented individuals in the area of **Information Technology**

IT Officer - OG III

PLACE OF POSTING
KARACHI

ELIGIBILITY CRITERIA

Education / Qualification
- Minimum Bachelor's or equivalent in any discipline of IT and / or Computer Science from HEC recognized University / Institution

Age
- Maximum 27 years (as on last date of submission of application)

Experience
- Fresh graduates should apply
- Candidates having 1 year of experience in any field of IT would be preferred.

OUTLINE OF MAIN DUTIES / RESPONSIBILITIES
- To learn and implement modern IT technologies to enhance operational efficiency, system reliability, and security within a banking environment.
- To assist in troubleshooting and resolving hardware, software, and network issues, ensuring seamless IT operations across the bank.
- To support the IT team in system administration, security management, and IT infrastructure maintenance, with a focus on financial industry standards.
- To participate in software development, testing, and deployment activities, contributing to secure and efficient banking applications.
- To collaborate with IT and business teams to document processes, improve workflows, and provide technical support for banking applications and infrastructure.
- To assist in database administration, data analytics, and regulatory reporting to support business intelligence and compliance needs.
- To assist in IT project planning and execution, ensuring tasks are completed on schedule while maintaining service continuity.
- To ensure adherence to IT policies, cybersecurity protocols, and compliance standards relevant to the financial sector.
- To work effectively in cross-functional and multicultural teams, fostering collaboration and knowledge-sharing within a structured IT governance framework.
- To stay updated with emerging industry trends, regulatory changes, and banking IT innovations, contributing to continuous improvement and digital transformation.

OTHER KNOWLEDGE / COMPETENCIES
- Java / J2EE / Spring MVC / Web-based applications
- C++ / OOP Concepts
- Eclipse / NetBeans
- Tomcat / WebSphere / Glassfish
- Dot Net / C# / Visual Studio (3.5 and above)
- Oracle / SQL Server / JDBC / RDBMS Concepts
- Networking / Cisco
- Microsoft Technologies
- Project Management / Agile / Scrum
- Cybersecurity
- Proficiency in MS Office
- SharePoint / MS Word for documentation
- Diagramming tools for flowcharts and process maps

IT Officer - OG III (Female)

PLACE OF POSTING
KARACHI

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APPLICATION AND SELECTION PROCEDURE

- Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions
- Candidates should complete all the fields provided on Web Portal and upload their updated CV, CNIC, latest passport size picture, latest Educational documents (Mark sheet / Transcript) and Experience Letters (if any) in either Word or PDF format.
- There should be one (1) attachment per tab, size must be less than 10MB per attachment
- Information / application received after due date or incomplete / false in nature will result in rejection of the application
- No TA / DA will be admissible for test / interview
- Candidates will be evaluated strictly based on the defined eligibility criteria
- Shortlisted candidates will be required to appear for a mandatory online test. Further processing may include group discussion and panel interviews
- Bank reserves the right to reject or accept any applicant's suitability to meet the vacant positions
- The employment will be on contractual basis for 03 years which may be renewed on discretion of the Management
- In case of selection, candidates will be required to serve at their initial place of posting for a minimum period of three years and no request for transfer will be entertained

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals regardless of gender, religion or disability

NBP National Bank of Pakistan
نیشنل بینک آف پاکستان

The Nation's Bank

Size 35cm x 6 Col