



DIRECTORATE OF INDUSTRIAL LIAISON

NED University of Engineering & Technology

University Road, Karachi-75270 Pakistan

Tel: (+92-21) 99261261-8, Ext: 2274, 2218, Email: dil@neduet.edu.pk



'SAY NO TO CORRUPTION'

07-11-2025



NCCPL is Hiring – **ESG Officer**

REQUISITES:

Education: Bachelor's degree in Environmental Science, Business Administration, Sustainability, Finance or a related field.

Preferred certifications: ESG and/or Sustainability related

Experience: At least 1 year of relevant experience, preferably in a financial sector.

Key Duties and Responsibilities:

- Assist in the planning and execution of the company's ESG strategy in alignment with corporate objectives and regulatory guidelines.
- Collect, verify, and maintain ESG-related data for internal monitoring and external reporting.
- Support the preparation of ESG disclosures, sustainability reports and other regulatory submissions.
- Coordinate with internal departments to promote ESG awareness and implement sustainability initiatives.
- Monitor local and international ESG trends, standards and frameworks.
- Assist in stakeholder engagement activities, including community outreach, environmental programs and employee engagement initiatives.
- Maintain documentation and records of ESG policies, programs and performance metrics.
- Support internal and external audits, assessments and benchmarking exercises related to ESG performance.
- Contribute to communication materials such as ESG newsletters, website content and reports.
- Any other task assigned in alignment with the role.

Required Skills:

- Excellent analytical & research skills
- Attention to detail with strong time management skills.
- Ability to work collaboratively with cross-functional teams.
- Proactive mindset with an interest in sustainability and corporate responsibility.
- Familiarity with IFRS and other relevant financial reporting frameworks.

Location: Karachi

Benefits & Compensation:

Remuneration package includes; Market competitive salary & other benefits as per Company policy.

Interested candidates meeting the above-mentioned criteria can share CVs at hr@nccpl.com.pk

Please mention the position **"ESG Officer"** in the subject line.

Thank you!

NCCPL is an equal opportunity employer and we encourage differently abled people to apply for their relevant/suitable areas.

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NCCPL is Hiring – **Head of Network Management Group (Senior Manager)**

REQUISITES:

Education: BS/BE in Computer Science or a related discipline from an HEC-recognized institution.

Preferred Certifications: Vendor Certifications such as Cisco, Juniper, Huawei, Fortinet

Experience: 8–10 years of relevant experience, including 3–5 years in a managerial role or similar capacity.

Key Duties and Responsibilities:

- Lead capacity planning, design, implementation, and lifecycle management of enterprise network infrastructure, including LAN, WAN, SD-WAN, VPN (S2S, Dialup, SSL), DLP, Secure Web and Email Gateways, Data Center Networks, and Wireless Infrastructure.
- Ensure high availability and redundancy by analyzing and eliminating single point of failure, and data integrity across all NCCPL sites, while maintaining robust network security controls along with CIS benchmarks, firewalls, and intrusion prevention systems in coordination with the Information Security team.
- Lead initiatives for the modernization and enhancement of the network infrastructure by adopting technologies such as Software-Defined Networking (SDN), Zero-Trust Architecture, Cloud Integration, and Network Automation. Also ensure all improvements comply with international standards and best practices, remain aligned with organizational IT strategies, and are capable of supporting ongoing digital transformation and business continuity objectives.
- Lead the upgrades, and lifecycle management to support business expansion and digital transformation initiatives.
- Oversee 24/7 network monitoring, incident response, and disaster recovery readiness and ensure compliance with ITSM/ISMS/BCMS, and internal IT governance frameworks.
- Collaborate closely with cybersecurity, infrastructure, and application teams to support secure business operations and establish/ monitor service-level agreements (SLAs) with vendors and service providers.
- Any other task assigned in alignment with the role.

Required Skills:

- Ability to lead, mentor, and develop a team of skilled network engineers and administrators.
- Strong expertise in network planning, management, security, and optimization to ensure seamless, resilient, and secure operations across all NCCPL sites and data centers.
- Ability to work under pressure and meet deadlines.
- Good communication skill, decision making and problem-solving skills with can-do attitude.

Location: Karachi

Benefits & Compensation:

Remuneration package includes; Market competitive salary & other benefits as per Company policy.

Interested candidates meeting the above-mentioned criteria can share CVs at hr@nccpl.com.pk

Please mention the position “**Head of NMG -SM**” in the subject line.

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NCCPL is Hiring – **Officer RTGS and Treasury Operations**

REQUISITES:

Education: Bachelor degree from reputable institution with majors in accounting & finance.

Experience: At least 1 year of experience in Back Office Treasury operations in any Bank/DFI.

Duties and Responsibilities:

- Managing the daily treasury operational activities and ensuring that all treasury transactions i.e. RTGS & Securities transactions are being processed in a timely and correct manner.
- Well understanding of SBP CSD & RTSx system.
- Well understanding of Government Debt Instruments.
- Well aware of Primary & Secondary market activities of government securities.
- Liaison with respective departments within & outside the organization for settlement and confirmation of deals.
- Ensure compliance with RTGS guidelines, regulatory requirements, company policies.
- Provide customer support and respond to queries related to RTGS transactions.
- Reconciliation of Cash & Securities Portfolio on daily basis.
- Maintain record of deal confirmations for the customers.
- Deal with SBP regarding maturity of securities and ensure the maturity on due dates.
- Well aware of other reporting of SBP.

Location: Karachi

Benefits & Compensation:

Remuneration package includes; Market competitive salary & other benefits as per Company policy.

Interested candidates meeting the above-mentioned criteria can share CVs at hr@nccpl.com.pk

Please mention the position "RTGS Officer" in the subject line.

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NATIONAL CLEARING COMPANY
OF PAKISTAN LIMITED

NCCPL is Hiring – **System Operation Engineer**

REQUISITES:

Education: BS/ BE in Computer/ Electronic from HEC approved universities/ institute.

Experience: 1-2 years of relevant experience.

Duties and Responsibilities:

- Good understanding on Operating Systems Unix (AIX / Linux).
- Ability to perform routine / scheduled maintenance and end-of-day activities.
- Capability to take daily / routine system backups as per backup policy and restore this data as and when required.
- Performance checking of systems and prepare daily/weekly/monthly performance graphs.
- Should be familiar with shell scripting and be well-versed in systems documentation, including procedures and policies
- To work in shifts operation (24/7) for smooth business operations.

Required Skills:

- Strong IT skills
- Strong interpersonal and soft skills
- Ability to work within a team, under pressure and meet deadlines.
- Good communication skill, decision making and problem-solving skills

Location: Karachi

Benefits & Compensation:

Remuneration package includes; Market competitive salary & other benefits as per Company policy.

Interested candidates meeting the above-mentioned criteria can share CVs at hr@nccpl.com.pk

Please mention the position “**System Operation Engineer**” in the subject line.

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