



# DIRECTORATE OF INDUSTRIAL LIAISON

NED University of Engineering & Technology

University Road, Karachi-75270 Pakistan

Tel: (+92-21) 99261261-8, Ext: 2274, 2218, Email: [dil@neduet.edu.pk](mailto:dil@neduet.edu.pk)



**'SAY NO TO CORRUPTION'**

**15-08-2025**

## Position: Full Stack Software Engineer (Remote)

### Description

Do you enjoy taking ownership of projects and solving real-world challenges? Do you want to work at an American company and push yourself to become an expert in modern Software Engineering and AI? Do you like the freedom to work from your home office?

Scient Systems is a small US-based tech startup with operations in Pakistan and is seeking driven individuals who are eager to learn, build, and make real contributions by working on impactful products and serve International clients.

Are you super-motivated and want to work in a safe and collaborative environment? If you think you have what it takes, read on.

### Collaborative Work

We follow the Scrum Framework and have lots of meetings where people work together. A good microphone and webcam is required and webcam is required for all meetings. We do not discriminate based on age, gender, or religion and we expect top-level professionalism and we have a zero tolerance policy towards any kind of harassment.

We try to keep a friendly work environment. If you are someone who is punctual and honest, you will enjoy working here.

### Your Role

As a Software Engineer, your tasks may be varied and here is a sampling of some common tasks:

- Contribute to real-world full-stack and AI-powered web apps
- Help fix bugs and improve features
- Join team discussions and planning sessions
- Perform functional and load testing

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Follow Directorate of Industrial Liaison (DIL):

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## Qualifications

- Positive can-do attitude and great communication and collaboration skills
- Must value being on time to all meetings and be completely honest and dedicated
- Must have a capable laptop and fast Internet connection
- Bachelor's degree in Computer Science, Software Engineering or any other related field
- Demonstrated hands-on experience with Next.js and HTML, CSS, and JavaScript
- Experience with Python, Hugging Face or Google Collab
- Strong understanding of relational databases such as MySQL or PostgreSQL and common SQL queries
- SOLID understanding of Object-Oriented Programming and REST APIs

## Career Progression

- **Phase One:** Part-Time (5 hours per work day after successfully passing evaluation)
- **Phase Two:** Full-Time (40 to 50 hours per week after successfully passing evaluation)

## Nice to Have

- Strong debugging and problem-solving ability
- Experience with Git and version control
- Deep understanding of AI and ML especially LLM RAG and AI Agents
- Experience with NoSQL databases like MongoDB or Firebase
- Interest in sales, marketing, or product launches
- Expert-level understanding of Continuous Deployment (e.g., Vercel, Netlify, or Heroku)

## Benefits

- Work from your Home Office without traditional job constraints – no need to worry about transportation issues



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- Diverse Opportunities – Our small team structure allows you to explore various areas including development, product, sales, and marketing
- Fast Learning Curve – Work closely with experienced Software Engineers and Software Architects and work directly on cutting edge technology
- Leadership Potential – Take initiative, lead small projects, and grow beyond a typical development role

### How to Apply

This is a remote position for applicants based in Pakistan. Applications are open on a rolling basis and applications are processed on a first-come-first-served basis.

Email your PDF CV to: [scientsystems.careers@gmail.com](mailto:scientsystems.careers@gmail.com) with the subject: **“Application: Full Stack Software Engineer – [Your Name]”**

If you’ve built anything (even personal projects), feel free to include it!

Shortlisted candidates may be asked to complete one or more assessments.

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**'SAY NO TO CORRUPTION'**

**Position: Podcast Video and Audio Editor (Remote)**

## Description

Do you enjoy producing highly creative professional videos? We are looking to add a Podcast Video and Audio Editor to our Creative Team at Scient Systems so if you like the freedom to work from your home office, keep reading.

Scient Systems is a small US-based tech startup with operations in Pakistan and is seeking driven individuals who are eager to learn, build, and make real contributions by working on business and educational podcasts.

Are you super-motivated and want to work in a safe and collaborative environment?

## Collaborative Work

We follow the Scrum Framework and have lots of meetings where people work together. A good microphone and webcam is required and webcam is required for all meetings. We do not discriminate based on age, gender, or religion and we expect top-level professionalism and we have a zero tolerance policy towards any kind of harassment.

We try to keep a friendly work environment. If you are someone who is punctual and honest, you will enjoy working here.

## Your Role

As a Podcast Editor, your tasks may be varied and the here is a sampling of some common tasks:

- Produce and edit video podcasts
- Schedule guests and setup podcast media as well as social media posts
- Join team discussions and planning sessions
- Design thumbnails and add titles and transitions etc. to videos

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## Qualifications

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- Must have a capable laptop and fast Internet connection
- Good skills in understanding English language content
- Demonstrated hands-on experience with professional audio and video editing tools as well as image editing tools
- Great understanding of audio and video formats

## Career Progression

1. **Phase One:** Part-Time (5 hours per work day after successfully passing evaluation)
2. **Phase Two:** Full-Time (40 to 50 hours per week after successfully passing evaluation)

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## Nice to Have

- Strong sense of reliability and problem-solving instincts
- Deep experience with logo and graphic design using Adobe Illustrator
- Great ability to create original designs and work efficiently
- Interest in sales, marketing, or product launches

## Benefits

- Work from your Home Office without traditional job constraints – no need to worry about transportation issues
- Diverse Opportunities – Our small team structure allows you to explore various areas including video and image editing, sales and marketing, etc.
- Fast Learning Curve – Work closely with podcast hosts and guests and learn new techniques

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