



DIRECTORATE OF INDUSTRIAL LIAISON

NED University of Engineering & Technology

University Road, Karachi-75270 Pakistan

Tel: (+92-21) 99261261-8, Ext: 2274, 2218, Email: dil@neduet.edu.pk



'SAY NO TO CORRUPTION'



21-09-2026

ZM Converters Ltd.

Immediate Hiring!

Engineering Hiring Announcement

ZM Converters Ltd. is a leading flexible packaging manufacturer in Pakistan, specializing in blown film extrusion, rotogravure and flexographic printing, lamination, slitting, and bag-making. We are inviting fresh engineering graduates to join our dynamic team and build their careers in a modern industrial environment.

Job Opportunities (Fresh Graduate Engineers)

We are looking for enthusiastic and motivated engineering graduates who are eager to learn, work hands-on with state-of-the-art packaging machinery, and grow in the fields of production, maintenance, quality, and operations.

Mechanical / Electrical Engineer – Production, Maintenance & Installation

Assist in mechanical and electrical maintenance, troubleshooting, and installation of production machinery across all departments – including extrusion, printing, lamination, slitting, and bag-making. This role combines exposure to both mechanical and electrical systems, ideal for graduates who want to develop a well-rounded understanding of plant operations.

Key Responsibilities:

- Assist in routine and preventive maintenance of mechanical and electrical systems.
- Support troubleshooting of machine breakdowns (motors, drives, bearings, heaters, pneumatics, etc.).
- Assist in dismantling, shifting, and reinstallation of machinery during plant relocation or expansion.
- Oversee basic wiring, load distribution, and safety checks during installations.
- Work closely with production teams to ensure minimum downtime and efficient operation.
- Maintain maintenance logs, drawings, and checklists.

Skills & Qualities:

- BSc Mechanical, Electrical, or Mechatronics Engineering.
- Basic understanding of mechanical systems, power circuits, and industrial wiring.

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- Hands-on and curious approach to problem-solving.
- Ability to work in a team-oriented, fast-paced industrial environment.
- Strong learning attitude and attention to safety protocols.

Industrial Engineer/Polymer Engineer – Productivity, Planning & Optimization, Quality Control

Assist in production planning, process optimization, and efficiency improvement initiatives across all departments.

Key Responsibilities:

- Support daily production monitoring, downtime, and waste tracking.
- Help plan machine scheduling and workload distribution.
- Conduct time-motion and capacity utilization studies.
- Assist with lean manufacturing practices (5S, Kaizen).
- Prepare productivity and efficiency reports.

Skills & Qualities:

- BSc Industrial or Manufacturing Engineering.
- Strong analytical and Excel skills.
- Interest in process optimization and industrial systems.
- Good communication and team coordination.

How to Apply

Interested candidates are encouraged to send their updated CVs to hasanghani@zm.com.pk, with the subject line 'Graduate Engineer – [Role]'. Please include degree transcripts and any relevant internship or project details.

Location: Plot E-123, SITE Phase 2, Gulshan e Maymar, Karachi, Pakistan

Website: www.zm.com.pk



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