25-11-2026

Job Opportunity – Graduate Trainee Electrical Engineer

Company:	Innovus Engineering Solutions, Australia
Location:	Karachi, Pakistan
Employment:	Full-time (remote/hybrid)
Experience:	0–2 years
Vacancies:	1–2
Probation Period:	6 months

1. About the Company

Innovus Engineering Solutions is an Australian engineering consultancy providing technical, procurement and project engineering services across the power generation, transmission, distribution, renewable energy and electrical infrastructure sectors.
We are seeking motivated graduate electrical engineers to assist in a variety of engineering and project-related assignments for the Australian energy industry. We are particularly interested in candidates who are genuinely interested in engineering, committed to continuous learning and looking to build a long-term professional career with Innovus as the company grows.

2. Key Responsibilities

- Assist in reviewing technical specifications, tender documents and preparing technical submissions, compliance statements and tender clarifications.
- Maintain project registers, action lists and follow up on outstanding matters.
- Participate in technical meetings with equipment manufacturers and other project stakeholders as and when required.
- Provide general engineering and project coordination support across various assignments.

3. Minimum Requirements

- Bachelor's degree in Electrical Engineering (mandatory).
- 0–3 years of experience.
- Good written and verbal English communication skills.

- Ability to communicate professionally, including during video conferences.
- Good attention to detail and organisational skills.
- Willingness to learn, follow instructions and complete assigned tasks within agreed deadlines.
- Professional attitude, commitment and a genuine interest in long-term career development.
- Working knowledge of Microsoft Outlook, Teams, Word, Excel and PowerPoint.
- Ability to read and understand electrical single-line diagrams and basic engineering drawings.
- Basic understanding of electrical substations and associated equipment, including transformers, switchgear, instrument transformers (CTs and VTs), busbars and cables.

4. Employment Structure and Career Progression

- Initial appointment as a Graduate Trainee Electrical Engineer with a six-month probation period.
- Upon successful completion of probation, candidates will be offered a two-year employment contract.
- Following successful completion of the initial contract, candidates will have opportunities to progress into broader engineering roles with an expanded scope of work and greater responsibilities, based on performance and professional development.
- Opportunities for international travel to support ongoing project assignments, subject to project requirements and individual readiness.

5. What We Offer

- Competitive salary package and employment benefits.
- Performance-based bonuses and other incentives.
- Necessary IT equipment, software and infrastructure support.
- Technical training, guidance and professional mentoring.
- Long-term career development opportunities as the company grows.

6. Application Requirements – Expression of Interest (EOI)

Interested candidates are invited to submit the following:

- Updated CV.
- Expression of Interest (EOI) of no more than one page, addressing the following questions:

Q1. What personal qualities, attitude and professional attributes make you a suitable candidate for this position?
Q2. How would you describe your communication skills and your ability to interact professionally with others?
Q3. Provide an example of a situation where you demonstrated initiative, commitment, attention to detail or willingness to learn something beyond your academic requirements.
Q4. How would you approach an unfamiliar technical assignment where you have limited knowledge or experience?
Q5. Why should we consider you over other candidates with similar academic qualifications?

Candidates are encouraged to provide genuine, concise responses in their own words, supported by practical examples wherever possible.

Interested candidates send their cvs at dahmed@innovus-es.com.au