DIRECTORATE OF INDUSTRIAL LIAISON
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'SAY NO TO CORRUPTION'

17-11-2026

VIRTUOUS GROUP

We're looking for a sharp, curious intern to join our **People & OD Consulting** team and gain hands-on experience in real client work.

What you'll do

- Research and develop insights across People and HR domains, including trends, best practices and benchmarking
- Support the preparation and delivery of client deliverables such as reports, presentations and HR documents
- Help prepare client proposals, including scoping, approach and supporting content
- Assist with HR and OD projects such as role profiling, competency frameworks, performance management and engagement initiatives
- Collect, organise and analyse data from surveys, assessments and client inputs, and summarise key findings
- Draft and format policies, templates and tools for client engagements
- Contribute to internal knowledge sharing by maintaining research notes and a repository of resources
- Coordinate with team members on timelines, follow-ups and project updates
- Use AI and productivity tools to improve the speed and quality of research and documentation

Who we're looking for

- A fresh graduate or final-year student
- A genuine interest in HR and people-related work (an HR or Psychology background is a plus)
- Strong written and verbal communication skills
- An analytical thinker who is comfortable with technology

Internship details

- **Duration:** 2 months, with the potential for a MTO role based on performance
- **Stipend:** Provided
- **Location:** On-site at PIDC, Karachi
- **Timings:** Monday to Friday, 10:00 AM – 07:00 PM

Apply at **hr@virtuousgrp.com** with the subject line "People & OD Consulting".