



DIRECTORATE OF INDUSTRIAL LIAISON

NED University of Engineering & Technology

University Road, Karachi-75270 Pakistan

Tel: (+92-21) 99261261-8, Ext: 2274, 2218, Email: dil@neduet.edu.pk



'SAY NO TO CORRUPTION'

14-07-2026



Midas Safety is a leading private label supplier of hand-protection to more than 50 countries in the world. We have factories located in multiple locations in Asia with investments in modern and efficient manufacturing plants, robotics, and hybrid glove capabilities.

We are looking for Research and Development Associates .

Company: **Midas Safety**

Position: Research Associate Textiles /Chemical.

-Department: Research and Development

-Qualification: BE/ME/PHD in Chemical/Textile.

-Experience: Minimum 5–6 years of relevant experience in research and development, preferably within the Textile or polymer industry.

Responsibilities:

- The core responsibilities will be to search for a new materials, new processes, and search for new and innovative ideas.
- The role involves laboratory experimentation, process improvement, and collaboration with cross-functional teams to ensure high-quality, cost-effective, and compliant products.
- Conduct extensive research on new and innovative yarns, fibers, polymers, and materials that are not traditionally used in the glove manufacturing industry.
- Evaluate novel raw materials, chemicals, coatings, and performance-enhancing additives to improve product attributes such as durability, flexibility, comfort, grip, and protection.
- Plan and execute trials on new yarns, fibers, polymers, chemicals, machines, and manufacturing technologies to validate their performance and scalability.
- Explore and contribute to innovative knitting, plying, and material integration technologies.
- Drive innovation initiatives such as biodegradable, sustainable, and antimicrobial glove solutions
- Support R&D teams in the development of new products and processes, ensuring alignment with organizational strategy.

Follow Directorate of Industrial Liaison (DIL):

<https://www.neduet.edu.pk/DIL>

<https://www.linkedin.com/in/directorate-of-industrial-liaison-652b3a221/>

<https://www.youtube.com/@directoratoofindustrialliaison>





DIRECTORATE OF INDUSTRIAL LIAISON

NED University of Engineering & Technology

University Road, Karachi-75270 Pakistan

Tel: (+92-21) 99261261-8, Ext: 2274, 2218, Email: dil@neduet.edu.pk



'SAY NO TO CORRUPTION'

- Conduct research on existing materials, chemicals, and manufacturing processes to identify cost reduction opportunities.
- Recommend efficient material substitutions, process improvements, and productivity enhancements without compromising quality or safety. Stay updated on industry trends, emerging materials, regulatory requirements, and technological advancements.
- Monitor competitor products, materials, and innovations to benchmark performance and identify gaps.
- Analyze competitor offerings and work towards developing similar or superior products within the company's portfolio
- Maintain structured documentation and databases of historical product data, trials, materials, and process performance.
- Perform gap analysis to identify improvement areas and define future R&D initiatives.
- Ensure proper documentation for knowledge management and scalability of innovations.

- Location: KEPZ - Karachi.

Candidates can share their updated profiles

at zareena.memon@midassafety.com mentioning " Research Associate Textiles/Chemical in subject line latest by 30th July -2026.



Follow Directorate of Industrial Liaison (DIL):

<https://www.neduet.edu.pk/DIL>

<https://www.linkedin.com/in/directorate-of-industrial-liaison-652b3a221/>

<https://www.youtube.com/@directoratoofindustrialliaison>