DIRECTORATE OF INDUSTRIAL LIAISON
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'SAY NO TO CORRUPTION'

24-11-2026

Midas Safety is a leading private label supplier of hand protection products to more than 50 countries worldwide. With manufacturing facilities across Asia and investments in advanced manufacturing technologies, robotics, and hybrid glove capabilities, we are committed to driving innovation and excellence in safety solutions.

We are currently looking for a **Senior Officer – Polymer Dipping** to join our **Research & Development team.**

Company: Midas Safety
Position: Senior Officer – Polymer Dipping
Department: Research & Development
Qualification: BE in Chemical Engineering / Polymer Engineering
Experience: Fresh to 2 years of relevant experience in Research & Development, Product Development, Polymer Processing, or a similar field.

Responsibilities:

- Conduct product research, laboratory trials, process validation, and BOM creation for new product development initiatives.
- Research and evaluate alternative chemical materials to support cost optimization, market competitiveness, and regulatory compliance.
- Maintain validation records, product development databases, and trial documentation to ensure product traceability and process reproducibility.
- Prepare and coordinate product samples according to customer

requirements and sales requests.
- Compile and manage product launch packages, including samples, technical documentation, and required approvals.
- Provide accurate BOM and recipe information to support material planning and smooth transition to bulk production.
- Maintain laboratory equipment and R&D assets to ensure readiness for testing, trials, and sampling activities.
- Issue Qualified Process Parameters to Operations before commercial production runs to ensure process compliance and consistent product quality.

Location: KEPZ, Karachi

Candidates are requested to share their updated resumes at manahil.iqbal@midassafety.com with zareena.memon@midassafety.com marked in CC, mentioning "Senior Officer – Polymer Dipping" in the subject line.