25-02-2026

We Are HIRING

COME AND JOIN OUR TEAM

Shift Engineer

📍 Karachi, Pakistan

ASALA PRIVATE LIMITED

KEY RESPONSIBILITIES:

- Lead and manage shift-wise production operations to achieve plant KPIs related to productivity, quality, OEE, safety, hygiene, and waste reduction.
- Ensure smooth machine operations by minimizing breakdowns, improving efficiency, and implementing Autonomous Maintenance, Quick Changeover, and Center Line Management.
- Execute production plans in line with technical specifications, material standards, and quality requirements while optimizing raw and packing material usage.
- Drive continuous improvement initiatives, conduct root cause analysis (RCA), and support line leaders to enhance line efficiency and performance.
- Ensure full compliance with EHS, safety, and hygiene standards, aiming for zero accidents and maintaining a clean and disciplined work environment.
- Develop and manage shift teams through effective coordination, skill matrix management, training needs analysis (TNA), and proper documentation and shift handovers.

QUALIFICATIONS:

- Bachelor's Degree in Mechanical / Electrical/ Electronics/ Industrial Engineering.
- Minimum 3-4 years of experience in Production in the manufacturing industry.
- Proficient user of the MS Office suite and SAP S/4 HANA.
- Good communication and team management skills.

Apply now at:
https://opl.harmonyhcm.com/ATS/

How to Apply:

Interested candidates are encouraged to apply on the mentioned link latest by 7th March 2026.

We are an equal-opportunity employer and welcome applicants from diverse backgrounds to join our team.

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