

# **NED UNIVERSITY OF ENGINEERING & TECHNOLOGY**

No.DR(Estab)/1239/640



Dated: 18-01-2016

## **NOTIFICATION**

It is hereby notified that in exercise of the powers vested in him under section 28(iv) of the Vice Chancellor has been pleased to approve Plagiarism Policy with immediate effect.

One copy of aforesaid Plagiarism Policy is placed at **Annex-A**.

  
**REGISTRAR**

Copy to:

1. PA to VC
  2. All Deans
  3. All Chairmen / HoDs
  4. Secretary ASRB
  5. Deputy Registrar (Acad)
  6. Deputy Registrar (Cdn)
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# **PLAGIARISM POLICY**

## **NED University of Engineering & Technology**

### **1- DEFINITION**

According to the Concise Oxford Dictionary, Plagiarism is defined as "taking and using the thoughts, writings, and inventions of another person as one's own".

Plagiarisms include but are not limited to the following:

- "Verbatim copying, near-verbatim copying, or purposely paraphrasing portions of another author's paper or unpublished report without citing the exact reference.
- Copying elements of another author's paper, such as equations or illustrations that are not common knowledge, or copying or purposely paraphrasing sentences without citing the source.
- Verbatim copying portions of another author's paper or from reports by citing but not clearly differentiating what text has been copied (e.g. not applying quotation marks correctly) and /or not citing the source correctly".
- "The unacknowledged use of computer programs, mathematical / computer models / algorithms, computer software in all forms, macros, spreadsheets, web pages, databases, mathematical deviations and calculations, designs / models / displays of any sort, diagrams, graphs, tables, drawings, works of art of any sort, fine art pieces or artifacts, digital images, computer-aided design drawings, GIS files, photographs, maps, music / composition of any sort, posters, presentations and tracing."
- "Self-plagiarism, that is, the verbatim or near-verbatim re-use of significant portions of one's own copyrighted work without citing the original source."

### **2. AIM:**

The aim of this policy is to apprise students, teachers, researchers and staff about Plagiarism and how it can be avoided. It is also aimed at discouraging Plagiarism by regulating and authorizing punitive actions against those found guilty of the act of Plagiarism.

### **3. APPLICABILITY:**

The policy is applicable to students, teachers, researchers and staff of NED University of Engineering & Technology who are involved in writing or publishing their work. In this context a "Student" is a person who, on the date of submission of his / her paper / work is a registered student of NED University of Engineering & Technology. "Teachers and Researchers" include faculty members or equivalent of of NED University of Engineering & Technology or its affiliated institutions and such other persons as may be declared to be so by regulations. "Staff" is any employee of NED University of Engineering & Technology involved in writing and publishing his / her work.

Any person listing his CV on the website or any current publication or applying for any benefit on the basis of published or presented work that is plagiarized will be liable to be punished as per plagiarism policy of NED University of Engineering & Technology.

### **4. REPORTING:**

To inform NED University of Engineering & Technology of alleged plagiarism, a complaint is to be made by email, post, fax or other means to the Registrar. Following information is to be provided:

- A) "Citation of the original paper or document or thesis or idea which was plagiarized, (paper title, author(s), publication title, month and year of publication if available and the journal, in which published, with details). If the original paper or thesis is unpublished (e.g. an institutional technical report, an on-line paper), the complainant is to provide as much information as possible to ensure authenticity of the claim.
- B) The citation of the alleged plagiarizing paper or thesis (title, author(s), publication title, month and year of publication if available and the journal with details in which published). If the paper or thesis is unpublished (e.g. an institutional technical report, an on-line paper), the complainant is to provide as much information as possible to ensure proper investigation.
- C) Copies of both papers or thesis if possible.
- D) Any other information that would help in efficiently resolving the claim.

E) Name, designation, organization, address, e-mail address and telephone number of the complainant.

**5. INVESTIGATION:**

Upon receipt of an allegation of Plagiarism, the AS&RB shall put up the complaint with preliminary details to the Vice Chancellor. The complaints shall be addressed according to the procedures given below. The Vice Chancellor will have the discretion of not taking any action on anonymous complaints.

For investigation of Plagiarism cases, the Vice Chancellor shall:

- A) Constitute a "Plagiarism Standing Committee" consisting of 3 senior faculty members, a subject specialist in that particular field is to be co-opted, a senior student (only if a student is being investigated upon) and a nominee of the HEC. The seniority of the members of "Plagiarism Standing Committee" should be of a level keeping in view the seniority of the individual being investigated upon and the nature and gravity of the offence.
- B) Provide a guideline, prepared by HEC for the functioning of the "Plagiarism Standing Committee", to all members of the Committee.
- C) Provide clear terms of reference to the "Plagiarism Standing Committee" for their investigation.
- D) The members of the "Plagiarism Standing Committee" are to sign a confidentiality statement that during the investigation they will, under no circumstances, disclose any individual author's name, paper titles, referees, or any other personal or specific information concerning the plagiarism complaint under investigation, nor shall they reveal the names of the committee members.
- E) Provide opportunity to the author / authors under investigation to justify the originality of their concepts and research work. Similar opportunity will also be provided to the author whose paper is deemed to have been Plagiarized and / or the complainant, to justify the complaint.
- F) Provide every opportunity to the "Plagiarism Standing Committee" to use all foreseeable means to investigate the plagiarism claim.

6. **THE PLAGIARISM STANDING COMMITTEE** shall then conduct the investigation. Depending on the details of the claim, the investigation may include, but may not be limited to, any or all of the following steps:
- A) Manual and / or automated tests for content similarity
  - B) Determination of the extent and quantum of significant material plagiarized.
  - C) Soliciting comments to the claim, from the Editor-in-Chief (of a journal) or Program Chair (of conference proceedings) and referees of either or both papers.
  - D) Consultation with legal counsel.
  - E) Consult / contact witnesses and record statements there-of if so required.
  - F) Consult / contact present and / or past employers of the authors.
7. THE “**PLAGIARISM STANDING COMMITTEE**” will submit its report with clear cut findings and recommendations to the Vice Chancellor within a specified period not exceeding sixty days. The Vice Chancellor will have the discretion to implement the recommendations after approval from the Syndicate and take punitive action against the offender as per penalties prescribed under this policy or to forward the report to HEC or his / her parent organization for further action if outside their purview / jurisdiction.

8. **PENALTIES FOR PLAGIARISM**

Plagiarism is an intellectual crime. As such the penalties for plagiarism should not only take into account the severity and recurrence of the offence, but also the intellectual standing of the offender. This entails a gradual increase in punitive action with minimum punishment for a first time offence by a student who copies a home work assignment to a maximum punishment for a teacher/researcher/staff who attempts to present / publish, or actually presents / publishes plagiarized material; as his own, in a conference / journal. Therefore, the punishments for Plagiarism have been divided into two separate categories, i.e those for "Teachers, Researchers and Staff" and those for the "Students". The groups have already been defined in para 3 above.

## **A) Penalties for Teachers, Researchers and Staff:**

When an act of plagiarism, as described earlier in para 1, is found to have occurred, the "Plagiarism Standing Committee" in its recommendations, DEPENDING UPON THE SERIOUSNESS OF THE PROVEN OFFENCE, will advise the Competent Authority of the Organization, to take any one or a combination of the following disciplinary action(s) against the teacher, researcher and / or staff found guilty of the offence:

### **I. Major Penalty:**

In cases where most of the paper (or key results) have been exactly copied from any published work of other people without giving the reference to the original work, then (a) a major penalty of dismissal from service *needs to* be prescribed, along with (b) intimation of the the offender may be "Black Listed" and may NOT be eligible for employment in any academic / research organization, and (c) the notification of "Black Listing" of the author(s) may be published in the print media or may be publicized on different websites at the discretion of the Vice-Chancellor.

**II. Moderate Penalty:** In case where some paragraphs including some key results have been copied without citation, then a moderate penalty involving any one or both of the following needs to be imposed (a) demotion to the next lower grade, (b) the notification of "Black Listing" of the author(s) which may be published in the print media or may be publicized on different websites at the discretion of the Vice-Chancellor.

### **III. Minor Penalty:**

In case a few paragraphs have been copied from an external source without giving reference of that work, then minor penalties need to be prescribed for a specified period involving any one or more of the following: (a) warning, (b) freezing of all research grants, (c) the promotions/annual increments of the offender may be stopped, for a specified period and (d) HEC or the University / Organization may debar the offender from sponsorship of research funding, travel grant,

supervision of Ph.D. students, scholarship, fellowship or any other funded program for a period as deemed appropriate by the "Plagiarism Standing Committee".

**B) Students:**

When an act of plagiarism, as described earlier in paras 1, is found to have occurred, the "Plagiarism Standing Committee" in its recommendations, DEPENDING UPON THE SERIOUSNESS OF THE PROVEN OFFENCE, will advise the Vice Chancellor to take any one or a combination of the following disciplinary action(s) against the student(s) found guilty of the offence:

- (i) In the case of thesis the responsibility of plagiarism will be of the student and not of the supervisor or members of the Supervisory Committee.
- (ii) The offender may be expelled/ rusticated from the University and from joining any institution of Higher Education in Pakistan for a period as deemed appropriate by the "Plagiarism Standing Committee". A notice may be circulated among all academic institutions and research organization to this effect.
- (iii) The offender may be relegated to a lower class.
- (iv) The offender may be given a failure grade in the subject.
- (v) The offender may be fined an amount as deemed appropriate.
- (vi) The offender may be given a written warning if the offence is minor and is committed for the first time.
- (vii) The degree of a student may be withdrawn if AT ANY TIME it is proven that he or she has presented Plagiarized work in his / her Masters or PhD dissertation if the extent of plagiarism comes under the category of major penalty as conveyed in Para 8(a-1).
- (viii) The notification of the plagiarism by the author(s) may be published in the print media or may be publicized on different websites at the discretion of the Vice Chancellor.
- (ix) HEC or the University / Organization may debar the offender from sponsorship of research funding, travel grant, scholarship, fellowship or any other funded program for a period as deemed appropriate by the "Plagiarism Standing Committee".

(x) Any other penalty deemed fit by the “Plagiarism Standing Committee”.

**(c) Co-Authors/Declarations**

- a) Provided that a co-author has listed a paper in his/her resume and applied for a benefit forthwith, any co-author is deemed to be equally responsible for any plagiarism committed in a published paper presented to or published in a journal or presented at a conference.
- b) All Journals published by NED University of Engineering & Technology must require ALL authors to sign a declaration that the material presented in the creative work is not plagiarized

**9. ADDITIONAL ACTIONS REQUIRED:**

In addition to the above punishments, the following additional common actions must be taken if the offence of Plagiarism is established:

- a) If the plagiarized paper is accessible on the web page its access will be removed. The paper itself will be kept in the database for future research or legal purposes.
- b) The author(s) will be asked to write a formal letter of apology to the authors of the Original paper that was plagiarized, including an admission of plagiarism. Should the author(s) refuse to comply then additional punishments as deemed fit may be recommended by the "Plagiarism Standing Committee.
- c) If the paper is submitted but not published yet, the paper will be rejected by the Editor-in-Chief or the Program Chair without further revisions and without any further plagiarism investigation conducted.  
However, Warning may be issued to the author/ co-author.

**10. APPEAL:**

As the penalties are severe, the affected person(s) will have the right to appeal to the Vice Chancellor for a review of the findings or may submit a mercy petition within 30



days from the date of notification. Such appeals / petitions will be disposed off within 60 days of receipt, by following the laid down procedures regarding such appeals.

**11. PENALTY FOR WRONG REPORTING / FALSE ALLEGATION:**

If the case of Plagiarism is not proved and it is confirmed that a false allegation was lodged, the Vice Chancellor will inform the complainant's Organization and will recommend disciplinary action against the complainant, to be taken by his / her parent organization.